The Warriner School

Responsible - Respectful - Ready

A member of The Warriner Multi Academy Trust

Executive Headteacher: Dr Annabel Kay Head of School: Mrs Sharon Nicholls



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Dear Parents, Carers or Guardians

23rd February 2023

Uniform Policy Changes

I am writing to inform you about the upcoming changes to our school's uniform policy, which will allow us to achieve better value for money for parents and carers.

Following on from the Department of Education cost of school uniform legislation 2021, we have reviewed our uniform policy and have worked closely with our supplier Cross Embroidery to make cost effective and environmental changes to our uniform. We will also be implementing the following changes to our school uniform policy for the start of term 1 in September 2023:

- > No Skirts all students to wear black tailored trousers (September 2023 all students)
- **Shorts** all students will be able to wear black tailored knee length shorts in the Summer term.
- > Gender neutral Physical Education kit (Phased purchase from September 2023)

We are proud of our school's flagship inclusion status: 'Inclusion Quality Mark for 2022-23' so we want to further support and empower our students with our values of equality and respect. It is for this reason we will be implementing a gender-neutral uniform where all female and male students will, from September 2023, wear trousers as part of our school uniform.

This was a decision made because, unfortunately, there is still a challenge by a lot of our female students wearing their skirts to our desired appropriate length. Students who roll skirts to an inappropriate length are sending out the wrong social message in their choice of style – they seem to feel they need to conform to a certain image, in order to fit in with friendship groups. We feel this has no place in an educational setting and for this reason we are introducing trousers for all students.

There will be a phased transition of the PE kit for the new Year 7s in September 2023 and will be available for existing students to purchase towards the end of summer term from Cross Embroidery. This means that we **do not** expect you to buy new PE kit uniform immediately and only replace when items have become too small or needs replacing due to condition.

Please note that to secure best value for money, we have considered both cost and quality of garments. This ensures items can stand the test of time and therefore limits the amount spent on replacing worn out items.

If you have any questions related to this update, please contact: l.keys@warriner.oxon.sch.uk

Thank you and I hope you understand the reasoning behind these changes.

Yours sincerely,

Lotty Keys

Assistant Head Teacher









