

**The Warriner School**  
A member of Warriner Multi Academy Trust  
11-18: 1550 on roll  
Bloxham, Oxon OX15 4LJ  
Telephone: (01295) 720777  
E-mail: [recruitment.4007@warriner.oxon.sch.uk](mailto:recruitment.4007@warriner.oxon.sch.uk)  
Executive Headteacher: Dr Annabel Kay  
Head of School: Mrs Sharon Nicholls

### **HLTA - Reading Intervention Lead Practitioner**

Do you want to work in a vibrant, rural 11-18 school, which is in the heart of the Oxfordshire countryside, on the edge of the thriving market town of Banbury? The Warriner School has an excellent academic reputation, both locally and more widely, and we are very proud to be an integral part of the community that we serve. Staff have high expectations for all students and work enthusiastically to continue raising attainment and achievement.

We want to appoint an enthusiastic to join our thriving and successful Aspire team. The Aspire department is a strong and supportive team which is focused on providing a broad, balanced, rich, and challenging education for all students alongside raising standards in both attainment and progress.

The salary is Grade 6 (points 8-13) FTE Salary £24,702 pro rata – Actual Salary £16,468 based on 29.5hrs per week Mon-Fri Term Time Only

#### **What we are looking for:**

- A committed Higher Level Teaching Assistant to supporting in the teaching of high-quality lessons
- A confident team player who understands the importance of relationships
- A selfless individual, putting the needs of students and the department above all else
- A proactive and hardworking individual
- An outstanding communicator with all stakeholders
- A determined and patient colleague, with the willpower to see things through
- An outstanding practitioner who leads by example, with the ability to listen and self-reflect
- A highly organised person, with the ability to work under pressure to deadlines

#### **What we offer:**

- A school with a clear moral purpose and drive for 'excellence for all our students'
- A dedicated and friendly team of professionals who are keen to develop and learn
- Excellent CPD opportunities to grow and develop
- A clear staff well-being strategy and commitment to its core values

A job description and application form is available from our website: <https://www.thewarrinerschool.co.uk/vacancies> or or via email to [recruitment.4007@warriner.oxon.sch.uk](mailto:recruitment.4007@warriner.oxon.sch.uk)

Please note we can only accept CVs as supporting documentation when submitted along with a fully completed school application form.

Closing Date: 28<sup>th</sup> November 2023 at **1pm**  
Interviews to be held w/c: 4<sup>th</sup> December 2023

*All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).*