

THE WARRINER SCHOOL
HLTA - Reading Intervention Lead Practitioner
Job Description

Job Information	
Reporting to	SENDSCO
Grade	Grade 6 (points 8-13)
Salary	£24,702 FTE pro rata Actual Salary £16,468
Hours /Weeks	29.5hrs per week Term Time Only

(To be finalised at Term 1 Performance Management meeting)

Introduction:

To lead strategically on specific reading interventions. To work alongside the SENDSCO and Literacy Coordinator to create and deliver a shared, strategic vision, which motivates and inspires students, staff, governors, and members of the school community. The vision should be underpinned by shared values, moral purpose and principles of sustainability. It should drive the strategic plan and subsequent actions to secure continuous school improvement and quality reading outcomes for all pupils targeted.

The post holder reports to AGR (Deputy Head Teacher).

As Reading Intervention Lead Practitioner (RILP):

1. To support Struggling Readers in their ability to comprehend text via planning and delivery of materials.
2. To share accurate records of attendance at interventions.
3. To participate in the Reading Curriculum Review as required.
4. Support the Literacy Coordinator and SENDSCO in the identification and support of specific individuals.
5. Undertake relevant training to familiarise oneself with the relevant programs and tests used to drive reading interventions.
6. Monitor and assess the progress of readers receiving intervention.
7. Communicate with relevant stakeholders (including parents, students, and staff) to ensure interventions are attended and success is celebrated.
8. Year 12 TA support in lessons (literacy aspect is key, numeracy does feature).
9. To support the Literacy Coordinator and SENDSCO as required in new initiatives to support struggling readers.

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Staff will be expected to comply with any reasonable request from the Assistant Headteacher (Teaching and Learning) to undertake work of a similar level that is not specified in this job description. This job description will be reviewed annually and the Assistant Headteacher reserves the right to alter the content of this job description, after consultation with the post-holder, to reflect changes to the job or services provided, without altering the general character or level of responsibility.

As an employee you have legal duties which include:

- Taking reasonable care for your own health and safety and that of others who may be affected by what you do or do not do.
- Co-operating with your employer on health and safety,
- Correctly using work items provided by your employer, including personal protective equipment, in accordance with training or instructions, and
- Not interfering with or misusing anything provided for your health, safety and welfare.

All schools within the Warriner Multi Academy Trust are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references. Please be aware that, we may carry out an online search, on shortlisted candidates only, in line with Keeping Children Safe in Education in order identify any incidents or concerns which are publicly available online. The Warriner Multi Academy Trust is an equal opportunities employer. It is an offence to apply for certain roles within schools if you are barred from engaging in regulated activity relevant to children. This post is exempt from the Rehabilitation of Offenders Act (1974).