

THE WARRINER SCHOOL
Assistant Headteacher – Teaching & Learning
Job Description

The directors and LGBs are committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. An Enhanced Disclosure and Barring Service (DBS) check will be carried out for the successful candidate.

(To be finalised at Term 1 Performance Management meeting)

Introduction:

To lead strategically on Teaching & Learning. To create and deliver a shared, strategic vision, which motivates and inspires students, staff, governors, and members of the school community. The vision should be underpinned by shared values, moral purpose and principles of sustainability. It should drive the strategic plan and subsequent actions to secure continuous school improvement and quality outcomes for all pupils

The post holder reports to the Head of School

As Assistant Headteacher:

1. To act as a member of the Senior Leadership Team, sharing and promoting the aims, culture, ethos and vision of the school and to share whole-school responsibilities with leadership team colleagues, as agreed with the Headteacher
2. To be imaginative, innovative and visionary in developing school systems, strategies, policies and practices to support learning, teaching, opportunity and achievement and the enjoyment of education
3. To create a culture which encourages ideas and contributions from others
4. To line manage – as agreed - Departments
5. To take part in the cycle of Head of School detentions
6. To attend meetings of the Governing Body as requested by the Head of School or Chair of Governors
7. To lead a weekly duty team

As Teaching and Learning Lead:

1. To be accountable for teaching & learning of all students with particular emphasis upon vulnerable groups
2. To raise standards of teaching & learning across the school
3. To further develop principles of quality learning, teaching and assessment including quality assurance
4. To implement and apply good teaching & learning practice and research evidence to improve outcomes for all students

5. To understand how curriculum design impacts teaching & learning
6. To write Governor teaching & learning reports
7. To lead a group of staff responsible for subject teaching & learning

Whilst every effort has been made to explain the main duties and responsibilities of the post, each individual task undertaken may not be identified. Staff will be expected to comply with any reasonable request from the Head of School to undertake work of a similar level that is not specified in this job description. This job description will be reviewed annually and the Headteacher reserves the right to alter the content of this job description, after consultation with the post-holder, to reflect changes to the job or services provided, without altering the general character or level of responsibility.

As an employee you have legal duties which include:

- Taking reasonable care for your own health and safety and that of others who may be affected by what you do or do not do.
- Co-operating with your employer on health and safety,
- Correctly using work items provided by your employer, including personal protective equipment, in accordance with training or instructions, and
- Not interfering with or misusing anything provided for your health, safety and welfare.

All schools within the Warriner MAT are committed to safeguarding and promoting the welfare of children and young people and requires all staff and volunteers to share and demonstrate this commitment. The successful candidate will have to meet the requirements of the person specification and will be subject to pre-employment checks including an enhanced DBS check and satisfactory references